



IRIS GLOBAL®



—2024—
ANNUAL REPORT



FOUNDERS' LETTER

Dear friends of Iris,

As always, we remain overwhelmed with gratitude for your unwavering prayers and support during this past year. We continue to meet a world full of intense but fruitful challenges, and each one of you deserves more personal thanks than we could ever give. You have been beacons of hope to us, just as we strive to share hope wherever we go. Our prayer for you is from Ephesians 3:16-19, that “Out of His glorious riches He may strengthen you with power through His Spirit in your inner being, so that Christ may dwell in your hearts through faith. And I pray that you, being rooted and established in love, may have power, together with all the saints, to grasp how wide and long and high and deep is the love of Christ, and to know this love that surpasses knowledge — that you may be

filled to the measure of all the fullness of God.”

This year we are glad to report that you have enabled Iris Global to distribute more than nine million meals to the needy, and in our home nation of Mozambique we are serving many of those meals to people living in camps for internally displaced people. These places are filled with the glorious hope of the Gospel. We have been privileged to instruct over seven thousand ministers in various ministry training programs. Our Mozambican schools continue to hold top rankings in the nation and we have been especially pleased to introduce a new adult literacy program in Pemba, running as part of our fully-accredited Iris Theological School. Over one hundred and fourteen thousand solar audio Bibles, print Bibles, and other Gospel materials have been distributed. Our outreach, relief, and development programs are running at a high pace. They include Gospel outreaches, clinical care,

arts and sports, small business financing, agriculture and well drilling projects, individual child sponsorships, and church ministries.

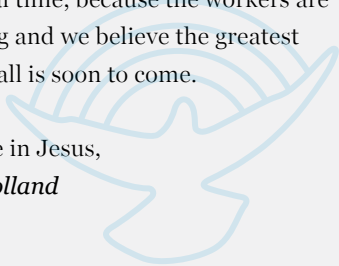
As chancellor of Iris University, it has been an incredible privilege to work together with our rector, Dr. Alfandega Manjoro, who is joined by a new vice-rector in Sofia Ahamad de Jany Vasco. Iris University remains one of our top priorities, and our team of professors and administrators is working incredibly hard to accelerate its growth. We couldn't be more proud to watch them pouring their hearts and lives into Mozambique's future. The process of accreditation has required many years of tireless and often hidden labor, and the race is far from over. Our educators have assembled curricula for seven initial undergraduate majors for incoming students: Administration and Public Relations, Law, Accounting and Finance, Business Administration and Management, Environmental

Management, Computer Science, and Telecommunications and Computer Engineering. In addition, we will offer three graduate majors: a Master's in Human Resources Management, Master's in Strategic Business Management, and a Master's in Project Management and Monitoring. This selection of majors was chosen to meet extraordinarily pressing needs in the Mozambican economy and government. All curricula include spiritual development and theological courses, and we look forward to a future in which countless more arts and sciences have a thriving home in the nation. We ask prayers for peace and cooperation as we press on in faith for this dream.

We are continually mindful of the crises that sweep over the homes of our friends and family all across the globe. In the United States, in Brazil, in Mozambique, in the Middle East, and in many other places we hear weekly reports of struggle, injustice, wars, and hardships of every

description. Despite these things we want all of you to be encouraged, because we know beyond a shadow of a doubt that we were put here for such a time as this (Esther 4:14)! All who have Christ's love for their neighbors are our family, and we also know that we will need each other more than ever as this age progresses. For this reason we are also overjoyed that Iris Harvest schools are now multiplying to other nations. With recent sessions having taken place in Jordan, Egypt, Cambodia, and Nepal we expect in the coming year many more of our ministry centers will host a Harvest School, open to all students with a heart for missions. "The harvest is plentiful, but the workers are few," Jesus said (Matthew 9:37). We rejoice in this very special time, because the workers are multiplying and we believe the greatest harvest of all is soon to come.

Much Love in Jesus,
Heidi & Rolland



ACROSS THE WORLD

71

Locations

37

Nations

464

Missionaries

1,514

National Staff

3,058

Visitors

9

Ministries in 6
Creative Access Nations







WORSHIP

“Some people ask why we spend so much time in prayer and worship and not out doing the ‘work.’ We know we have to go in before we can go out — we have to love Him and be filled with His love. So we worship until He shows us who and He shows us how.”

— Heidi Baker







OUTREACH

7,300+

Attended Ministry Trainings

114,000+

Gospel Materials Distributed

591,000+

People Ministered to in
Community Outreach

14,000+

Prisoners Heard the Gospel







“We have been privileged to see meetings where thousands at a time have given their hearts to Jesus. That is amazing, an awesome spectacle. But Father reminds us that He saves one soul at a time. He is always interested in the one.”

– Heidi Baker



FAMILY

54,000+

Served in Mercy Ministries

18,790

Children Cared for

576

Children Sponsored through
Stop for the One

3,200+

Served through our
Stop for the One
Community Programs







“When you build a family rooted in Jesus,
there’s nothing shallow about it. And
there’s nothing that can easily shake that
or that can easily come against that.”

– Liz Gliem, Iris Pemba



EDUCATION

2,217

Early Childhood Education Students

6,956

Primary School Students

4,339

Secondary School Students

931

Vocational School Students

276

University Students Supported

523

Teachers

33

Schools in Stop for the One Sponsorship







“We provide education in the deepest
sense — not just knowledge, but
character and wisdom, and the
opportunity to learn in a community
empowered by the Spirit of God.”
— Heidi Baker



RELIEF

9.3 MILLION +
Meals Distributed

257
Houses Repaired or Built

84,000+
More People with Access to Clean Water

11
Internally Displaced Persons
Camps & Host Communities Served







“Human suffering around the world is overwhelming. If we dwell only on our suffering, it’s easy to lose all hope. However, as the body of Christ, we are empowered by the Spirit of God. We are the first responders who live in the secret place.”

– Heidi Baker



DEVELOPMENT

21

Agriculture Projects

59

Wells Drilled

19

Wells Repaired

17

Micro Finance Programs

215

People Served by Micro Finance Programs







“The Kingdom of God is holistic. We don’t just preach heaven; we prove the love of God by drilling wells, building simple churches and schools, supplying teachers, providing for orphans and abandoned women—doing whatever we can with what we have.”

— Rolland Baker



HEALING

28,000+

Patients Treated

217

Medical Personnel

30,000+

People Ministered to in Hospital

273

Babies in Milk Programs

60

Babies Sponsored through
Stop for the One

339

Babies Born at the
Zoe Maternity Clinic





“I believe with all my heart that it is because we pray ... we do the medical side, but we also pray. And that is why we see miracles.” — Annelie Basson, Director of Pemba Health Center



ARTS

Creative Arts Programs:

Sewing, Knitting,
Drawing, Painting,
Music Lessons,
Ballet,
African Dance,
Guitar Lessons,
Jewelry Making,
Youth Choir,
Photography,
and Handicrafts





“We’re just really willing to stick it out and just trust the Lord. Like, ‘Lord, you tell us to do it... We’ll try anything. You want me to learn how to play guitar? I’ll learn. You want us to do this thing? We’ll do it. You want us to do that class? We’ll do it.’ We are yes people. We’re not saying yes to everything, but everything that we feel like the Lord asks of us or opens the door — we pray and the Lord says go — then we say, ‘Yes.’”
— Abel Carriço, Iris Greeneville



FINANCE

**\$13.5 Million in
Revenue**

**\$9.4 Million Spent on
Missions**

**\$986,000 Spent on
Children's Services**

**\$1.5 Million Spent on
Education**

**\$558,000 Spent on
Crisis Response**



Iris Global's finances are a testament to God's goodness and the sensitivity of His people to respond in radical, generous faith as we work to spread the good news of Jesus around the world. Every donation reminds me of the worldwide support God has built for this ministry. We saw donations from around the globe in every imaginable form: donated office space, cryptocurrency, checks, cash, online, and by wire. It's exciting and immensely powerful when we receive a large donation, but there's also something deeply touching when I open the mail and see the handwritten check for \$5 given faithfully month after month.

Overseeing the finances of a ministry in which we rely on financial support is fascinating and humbling. Every year we build budgets and plan the ministry's operations in faith that God will provide. In the 2023-2024 fiscal year, donations rolled in and we were able to grant out an astonishing \$10.1 million to individual missionaries and Iris locations.

I'd love to personally thank each donor for being an answer to prayer. You're a blessing to us and most certainly a blessing to the world.

— Gabriel J. Reid, CPA, CFO

View our FY2024 Independently Audited Financial Statement here:

<https://www.irisglobal.org/pdf/2024-Iris-Global-Audited-Financial-Statements.pdf>

View us on Great Nonprofits, ECFA, and Guidestar/Candid.



BOARD OF DIRECTORS



Heidi Baker
Co-Founder & Executive
Chairman of the Board



Rolland Baker
Co-Founder & Board Member
Emeritus



Will Hart
Chief Executive Officer
& Board Secretary



Andrew Ng
Board Treasurer



Herbert Barbutti
Board Member



Jeff Barney
Board Member



Marci Fish
Board Member



Leif Hetland
Board Member



Hugh Marquis
Board Member

THANK YOU TO OUR PARTNERS & FRIENDS!

“God is calling each of us to walk in the mercy and grace He has given us. He prepares us for works of service. Do we see what He sees? Do we feel what He feels? Can we hear the cry of His heart for the lost? This is poverty of spirit. God is calling us to be poor in spirit. When we are poor in spirit, we no longer have to compete. We no longer jostle for titles. When we have no drive to be noticed and known, we are not offended by lack of attention. We find no satisfaction in ministry status. Then we can walk in unity, preferring others above ourselves. Our only desire is to live the life of a humble servant lover of our Lord Jesus.”

— Heidi Baker







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