

—2023—  
ANNUAL REPORT







# FOUNDERS' LETTER

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Dear friends of Iris,

Please accept our heartfelt gratitude for your tireless outpouring of love to us during another incredible year. Your generosity and your prayers together are great miracles sustaining us as we strive to build and serve in all those places the Lord leads. As always, we ask that our Father will reward you far beyond anything you could ask or imagine.

In northern Mozambique, the situation remains dangerous, but stability is increasing and we are full of hope unspeakable. As in previous years, we have many neighbors who have been killed for their faith in Christ. We honor our martyred brothers and sisters from the depths of our hearts. The testimonies of supernatural grace experienced by

so many others who have come to us are equally overwhelming. No matter what sufferings come, the Holy Spirit grows His church here. What God plants cannot be uprooted. There is joy that cannot be destroyed. There is faith that cannot be quenched. Sickesses and afflictions are healed, families grow and thrive, and even where there is loss, we know there is eternal life for all who come to the Father's table.

From September 2022 to October 2023, Iris Global served more than four and a half million meals to the needy in Cabo Delgado province, as well as distributing nearly sixty thousand audio Bibles, printed Bibles, and Bible SD cards. Iris University in Pemba has welcomed a new head executive, Dr. Alfandega Manjoro, with whom we are thrilled to press forward. Despite some delays, the university's initial range of undergraduate programs are on track to open to students in 2024.

Our primary and secondary schools continue to thrive, serving over five thousand students nationwide. Iris Theological School has opened and is fully accredited with the Mozambican government, with some seventy pastors and leaders enrolled.

Another great joy has been the placement of those children formerly living on the Pemba center into regular, established homes within a nearby village, close to our own residence. The young are overseen by house aunts and uncles, with missionaries visiting often. All are within easy walking distance of one another, and as a community they help lead the local church at Nanhimbe. It is a privilege to see them settled in spaces they can personally care for and steward.

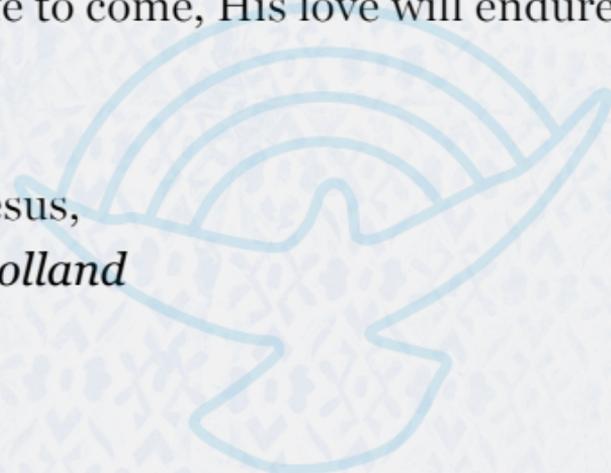
Iris ministry centers around the world continue to serve the vulnerable and the unreached. We were greatly shaken

by the outbreak of war in Israel — even as the attacks from Gaza unfolded, Will Hart and I and the entire class of this year's Harvest School were present just outside Jerusalem. As the rockets fell around us we felt it as a fearful privilege to worship in the midst of a great storm, and to pray for shalom in a crisis that seems complex beyond human wisdom. Our hearts are broken for the many innocent lives lost and endangered, both Israeli and Palestinian. All are God's children. Though all our people were preserved and exited the country safely, we now feel strongly called to increase Iris Global's involvement in the Middle East. As with every place we go, we aim to bring love and service to those most in need of Christ's mercy — no matter their tribe or history. In this time of unrest, Psalm 91:1 has burned in our hearts: "Whoever dwells in the shelter of the Most High will rest in the shadow of the Almighty. I will say of the Lord, 'He is my refuge and my fortress, my God,

in whom I trust.’ Surely he will save you from the fowler’s snare and from the deadly pestilence.”

Even outside of war zones, regions struck by natural disasters, and places of persistent poverty, the world shakes. All of us have faced difficulties in life that make us cry out for the help that only our Savior brings. As one body, let us show love to one another in our times of need, and encourage one another always in our shared confidence that the Lord works in all things for the good of those who love him. From the depths of earthly trouble to the heights of heavenly joy, we testify in all circumstances that His compassion never fails. In this life and the life to come, His love will endure forever.

Love in Jesus,  
*Heidi & Rolland*



# ACROSS THE WORLD



**70**  
Locations

**37**  
Nations

**447**  
Missionaries

**1,590**  
National Staff

**2,632**  
Visitors

**8**  
Ministries in 5  
Creative Access Nations



# WORSHIP

GREENEVILLE, TN

Iris Greeneville's team cultivates a community of worshipers by living a lifestyle of intimacy. They write worship songs echoing Appalachian sounds and welcome singers and musicians who were ex drug addicts, convicts, and other sinners who experienced amazing grace — that's how "Mountain People Worship" was born. This worship not only resonates with local people, but the message is reaching those who need to know the unconditional love of Christ. Like Jesus, Mountain People Worship exemplifies the importance of going to the lost, the broken, and the forgotten and bringing them into the Father's house.





Our pastors' training program — Iris Theological College — in Pemba is officially and fully accredited by the Mozambican government! After years of COVID shutdowns and extremist violence, we are thrilled to be re-opening our Bible school to raise up the next generation of pastors to disciple our national church network!



# OUTREACH

NACALA, MOZAMBIQUE

The people in this area have a reputation for being very resistant to the Gospel and many missionaries have felt the strain of plowing this ground — but God! We are seeing organic and spontaneous growth directly tied to distributing solar audio Bibles. God is using this amazing technology to declare His good news of hope and hunger for His word is spreading from village to village as solar Bibles are shared and listening groups form.





**5,374**

Attended Ministry Trainings

**112,658**

Gospel Materials Distributed

**322,474**

People Ministered to in  
Community Outreach

**8,939**

Prisoners Heard the Gospel



# FAMILY

CONAKRY, GUINEA

Starting just after the Ebola crisis in 2015 that decimated families and left communities shattered, our team was moved with compassion to reconnect children with their surviving family members or at least welcome children who needed a home into loving foster families. In the years since, Hope Families has continued to advocate for children ages 2-17 to live with nurturing care givers — both biological and foster — as well as providing vocational training so young adults will have means to support themselves.





**29,253**

Served in Mercy Ministries

**9,687**

Children Cared for

**1,108**

Children Sponsored through  
Stop for the One

**3,281**

Served through our  
Stop for the One  
Community Programs



# EDUCATION

WHITE RIVER, SOUTH AFRICA

Jabulie Preschool offers a Christian-based approach in all aspects of education, to equip each child academically, spiritually, emotionally, physically, and socially for a successful future. We are dedicated to giving them the foundation they need to become leaders and world-changers. This preschool is a safe place where children are loved for who they are, and where they can meet and know the One who loves them; a place where children experience the goodness of God, expect miracles, and become disciples of Jesus Christ. Along with spiritual food, the children will also be provided healthy meals for their physical needs.





**1,879**

Early Childhood Education Students

**8,163**

Primary School Students

**5,123**

Secondary School Students

**934**

Vocational School Students

**175**

University Students Supported

**414**

Teachers

**102**

Classrooms Sponsored through  
Stop for the One



# RELIEF

PEMBA, MOZAMBIQUE

Our dedicated team in Pemba collaborates with local stakeholders to organize outreaches to distressed communities. This year we launched an arts and sports programs tailored to internally displaced youth. We adopted five camps and made weekly visits, engaging with over 1,500 participants. Our children's art program fosters creativity and self-expression, while our young adults' sports program promotes teamwork, discipline, and physical fitness. Both programs share the goal of restoring joy through the fulfillment of the human need for recreational and artistic expression. The programs are designed to instill confidence, cultivate resilience, and nurture a lifelong love of learning.

We look forward to many years of empowering individuals to overcome adversity and embrace their talents as they build enduring faith in God for a brighter future.



**6,679,917**  
Meals Distributed

**241**  
Houses Repaired or Built

**76,000**  
More People with Access to Clean Water

**9**  
Internally Displaced Persons  
Camps & Host Communities Served



# DEVELOPMENT

ZIMPETO, MOZAMBIQUE

Our youth reintegration program establishes young adults with independent living in a nearby community where we've built 18 homes along with a centralized home for our mentor pastor. In this setting, young men — or in some cases, young married couples — continue developing skills and disciplines needed to thrive. Part of the agreement to live in this community is having a full-time job and/or pursuing higher education. They also help with tending to the community garden and sharing maintenance responsibilities.





**22**

Agriculture Projects

**77**

Wells Drilled

**29**

Wells Repaired

**15**

Mirco-loan Programs

**261**

People Given Micro-loans



# HEALING

BANGULA, MALAWI

Since 2017, our Malawi team has been ministering to families who have children with cerebral palsy. Most of the families carried a lot of shame and would often not even look at their child. In our program we talk about each child as a gift, learn their names, and speak to them every time we saw them. We learn communication techniques especially where the child is nonverbal. We play games and sing songs together so the children are physically and mentally active.

Many of the now 160 families consider the CP group as their church. This is where they have seen and experienced the love of Jesus. This is where they hear the good news that Jesus loves us no matter what we can or cannot offer to him. Every child is a gift pointing us to the Father if we will only look and see.



**40,506**  
Patients Treated

**181**  
Medical Personnel

**6,609**  
People Ministered to in Hospital

**282**  
Babies in Milk Programs

**60**  
Babies Sponsored through  
Stop for the One

**339**  
Babies Born at the  
Zoe Maternity Clinic



# ARTS

GLASTONBURY, UK

This year, Iris Glastonbury hosted the inaugural Creative Evangelism School where they taught students how to partner with Holy Spirit to employ the creative arts in sharing the Gospel. The Lord gave them this divine strategy to meet people in their moment and use His creativity as a key to open the doors of their hearts. They learned about prophetic art, using words of knowledge in worship, and even communicating through dance. Each day they activated what they learned and went into the community. Through the creative arts people were saved, set free, and healed.





## **Creative Arts Programs:**

Sewing & Knitting,  
Drawing & Painting,  
Music Lessons,  
Ballet,  
African Dance,  
Guitar Lessons,  
Jewelry Making,  
Youth Choir,  
Photography,  
and Handicrafts



# FINANCE

As we reflect on the year, we thank God for you and rejoice in all He has done. From the villages of Mozambique to the mountains of Nepal we see healing, deliverance, and salvations. We cannot thank you enough for all the generous prayer and financial support you've poured out. We purposefully steward your gifts to keep administrative costs low so the vast majority goes toward ministry work. This year our administrative support expenses were only 11.6% of our total expenses.

For years our board of directors has committed Iris to high business standards which has earned us accreditation with the ECFA, Top Rated on GreatNonprofits, and Platinum Seal with Candid. We are proud to partner with you in doing the work of the Kingdom around the world.

-Gabriel J. Reid, CFO

**\$12.9 Million in  
Revenue**

**\$8.8 Million Spent on  
Missions**

**\$1 Million Spent on  
Children's Services**

**\$2 Million Spent on  
Education**

**\$685,000 Spent on  
Crisis Response**

View our FY2023 Independently Audited Financial Statement here:

<https://www.irisglobal.org/pdf/2023-Iris-Global-Audited-Financial-Statements.pdf>

View us on Great Nonprofits, ECFA, and Guidestar/Candid.



# BOARD OF DIRECTORS



**Heidi Baker**  
Co-Founder & Executive  
Chairman of the Board



**Rolland Baker**  
Co-Founder & Board Member  
Emeritus



**Will Hart**  
Chief Executive Officer  
& Board Secretary



**Andrew Ng**  
Board Treasurer



**Herbert Barbutti**  
Board Member



**Jeff Barney**  
Board Member



**Marci Fish**  
Board Member



**Leif Hetland**  
Board Member



**Hugh Marquis**  
Board Member

# THANK YOU TO OUR PARTNERS & FRIENDS!

“If we want to embrace our Father’s heart, we must know that our Father’s desire is for His house to be full. The Father looks out at all the orphans of the world and wants them to be loved, accepted, welcomed home.

The King of Glory is looking for servant-lovers who will bring in the poor, the crippled, the blind, and the lame and fill up His house. He is looking for servant-lovers who know who they are and are not afraid—who are so full of love that fear is not a word in their vocabulary. Radical lovers of God move in radical compassion!”

— Heidi Baker



[irisglobal.org](http://irisglobal.org)