

2016 ANNUAL REPORT

IRIS GLOBAL

r Ss Tt Uu Vv Ww Xx Yy Zz





love:

(verb)

*to love the LORD with all
your heart & soul.*

*to love your neighbor as
yourself.*

CONTENTS

2	Message from our Founders
3-4	Map of Locations
5-6	Children
7	Education
8	Community
9-10	Missions & Discipleship
11-12	Crisis Relief
13	Planes, Wells, and Bibles
14	Program Listing
15-16	Iris Media
17-19	Financial Highlights
20-21	Leadership & Contact
22	Partners & Thank You's

A young child with dark skin and braided hair is shown in profile, looking thoughtfully to the left. The child's arms are crossed, and they are wearing a light blue denim shirt. The background is a soft, out-of-focus landscape under a warm, golden light, suggesting a sunset or sunrise. The overall mood is contemplative and serene.

MISSION

Iris Global exists to participate in bringing the Kingdom of God to earth in all its aspects, but most especially through our particular calling to serve the very poor: the destitute, the lost, the broken and the forgotten.

A MESSAGE FROM THE FOUNDERS



Iris Global was founded over 20 years ago as a Christian NGO committed to expressing a living and tangible response to the commandments Jesus called greatest:

*“Love the Lord your God with all your heart and with all your soul and with all your mind and with all your strength,” and
“Love your neighbor as yourself.”*

Through your faithful support, you have sent us all over the world to give bread to the hungry, a home for the orphan, hope for the future, and the Gospel of Love to the unreached.

Thank you to all of our partners, visiting missions teams, missionaries, and faithful friends of Iris. We couldn't do this without you.

It is for Him we live to love.

Rolland & Heidi Baker

Rolland & Heidi Baker
Pemba, Mozambique



AFRICA

(26 in 13 countries)

Burundi	Senegal
Congo	Sierra Leone
Guinea	South Africa (3)
Kenya	South Sudan
Madagascar (2)	Zimbabwe
Malawi	Private (1)
Mozambique (11)	

ASIA

(11 in 8 countries)

Cambodia
India (2)
Indonesia
Mongolia
Nepal
Philippines
Private (3)

CENTRAL AMERICA

(2 in 1 country)

Costa Rica (2)

EUROPE

(4 in 3 countries)

France
Moldova (2)
United Kingdom

MIDDLE EAST

(4 in 4 countries)

Iraq
Israel
Jordan
Private (1)

NORTH AMERICA

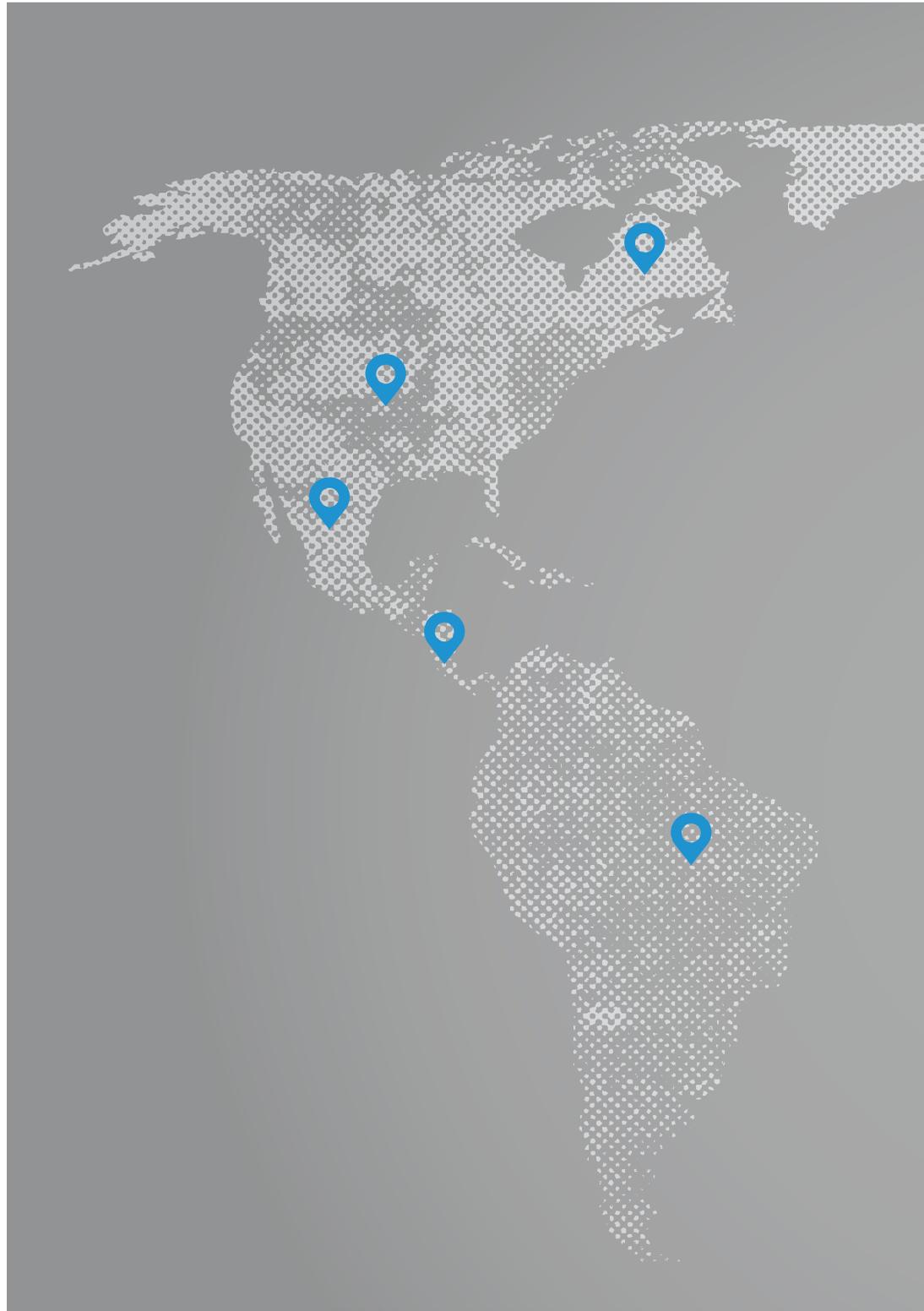
(13 in 3 countries)

America (10)
Canada (2)
Mexico

SOUTH AMERICA

(4 in 1 country)

Brazil (4)



453 *missionaries*
1,125 *national staff*



64 LOCATIONS IN 33 COUNTRIES

Each of our locations has an individual mix of ministries uniquely blended to minister to the people they serve. Working holistically, Iris is dedicated to meeting spiritual needs through outreaches, discipleship, and ministry training. The physical needs are met very practically by providing food, housing, medical services, education, and more.

CHILDREN

11,544

*Children are reached
daily through our
Children's programs.*

LIVE
TO
LOVE

PROGRAMS

We have schools, children's centers, day programs, discipleship programs, food programs, health clinics, and so much more for children in need.

In our 12 Day Programs we give 1,498 at-risk kids a safe place to play and experience the love of Jesus.

Iris's 19 Children's Centers pursue a holistic approach to provide a home, love, and care to 1,064 children every day of the year.

In Cambodia alone, over 500 children were reached through our prevention and outreach program in the last six months.

We have 35 discipleship programs for children in which we share the love of Jesus and build a strong spiritual foundation.



STOP FOR THE ONE

Through our Stop for the One program, 624 children are sponsored for full-time care, 3,500 children have their education costs covered, and 9 community projects are funded and collaboratively developed to address specific challenges. 1,424 sponsors have donated \$668,551 and 100% of the sponsorship donations go directly to the programs.

To get involved please visit stopfortheone.org



EDUCATION

8,982

students attend school through Iris Global programs.

We believe education is a powerful tool to break the cycle of poverty and transform nations. Our desire is to educate and equip the next generation of leaders through Christian education.

18 OF OUR CENTERS RUN PRE-SCHOOL, PRIMARY, SECONDARY, AND POST-SECONDARY SCHOOL EDUCATION PROGRAMS

The Iris University in Pemba, Mozambique

We received final government approval for construction! This is the result of 12 years of believing for and working toward the dream God gave us to have the first Christian university in Mozambique. With thorough review of local and national job markets and the economic landscape, our 4-year university will begin with 3 majors: *Public Administration, Business Management, Environmental Sciences & Natural Resources*. It is with profound hope we embrace the university project as yet another means to lasting revival.



We envision a university with an unfettered environment in the Spirit; where God's presence, activity, and control permeate all aspects of university life and learning; where every subject of study is presented in the light of God's truth. Moreover, we picture not just a Christian perspective in education, but the reality of an active catalyst of revival, a spiritual "nuclear reactor" of white hot spiritual energy fueled by faith, humility, brokenness, and complete dependence on Gods' mercy, grace, and power.

-Rolland Baker

COMMUNITY

Our 12 Iris health centers and medical programs attended to

89,919
people in 2016



AT THE VILLAGE FEEDING PROGRAM WE FOUND ONE FAMILY, WHO AT THE END OF THE MEAL, STARTED TO DEVOUR EVERYONE ELSE'S SCRAPS. WE SPENT TIME WITH THE CHILDREN AND THEY TOLD US THEY WERE SO HUNGRY THEY WERE EATING SOIL TO TAKE AWAY THE PAIN. THE ENTIRE FAMILY IS NOW IN OUR KIDS & COMMUNITY PROGRAM AND WE PROVIDE THEM WITH RICE AND LENTILS EVERY TWO WEEKS. ON THE FIRST DAY I ASKED THEM IF THEY KNEW ANYTHING ABOUT JESUS AND THEY SAID NO, SO WE SHARED THE GOSPEL. THE ENTIRE FAMILY GAVE THEIR LIVES TO JESUS. WE ALSO PROVIDED FOR THE FOUR ELDEST CHILDREN TO GO TO SCHOOL AND HOPEFULLY BREAK THE CRUEL CYCLE OF POVERTY IN THEIR FAMILY.

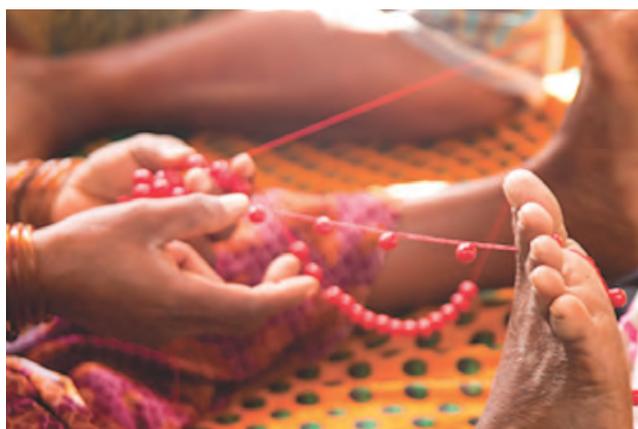
Rachel Wallace,
Mahajanga Base Director

Our vision is to see entire communities come to know Father God and understand His plans and purpose for them. Our holistic approach strives to address the immediate needs of food, clothing,

and shelter and to further equip and empower communities for their futures with education, health clinics, business training, and more.



Iris has 13 farms and agriculture programs growing food for those we serve.



26 Iris centers work closely in their communities to come up with creative solutions to the challenges of poverty through micro-business programs.



MISSIONS — and — DISCIPLESHIP

“...we go to places that everybody else has given up on. Go to places that nobody cares about but God, and then God gets the glory! That is when He can say, ‘Look, here’s my grace, here’s my goodness. I have grace and love and goodness where nobody else does; that’s me. I have love that is only mine.’”

Rolland Baker



Iris Global hosted

9 mission schools for
721 students with over
30 countries represented.

These schools also sent 45 outreaches to 25 countries.

31,603 people

have participated in ministry trainings put on by 21 different Iris Centers.

From just our two Pemba centers we did over 48 mission outreaches.

38 of our Iris Centers have discipleship programs to encourage and strength believers in their journey with Christ. The Gospel message is central to what Iris does and who we are. While each center has their own mix of ministries, all of the 64 locations actively share the Gospel in community outreaches, in prisons, in hospitals, and wherever else God may call them. Some of our family serve in areas officially closed to the Gospel and they share the light and love of Jesus in increasingly creative ways.



WE ENTERED A NIGHTCLUB. WHERE WE NORMALLY MINISTER, WITH 5 VOLUNTEERS FROM OUR TEAM. SOON ONE OF THE VOLUNTEERS CALLED ME TO TALK WITH 4 GIRLS AND SOON THERE WERE 9 GIRLS ON THE SOFA. LATER, WE WERE IN THE ROAD, HAND IN HAND, AND ONE OF THEM BEGAN TO PRAY AND CRY OUT FOR GOD. I HAD NEVER FELT SUCH A STRONG PRESENCE OF GOD INSIDE THE NIGHTCLUB, MY BODY BEGAN TO SHAKE AND I BEGAN TO CRY, MEANWHILE, OTHER GIRLS ARRIVED HOLDING HANDS OR JUST GETTING AROUND. THAT'S REVIVAL.

Lucas Carvahlo,
Missionary Fortaleza





CRISIS RELIEF

Iris is called to the very poor: the destitute, the lost, the broken, and the forgotten. This population lives at the margin of society and when crisis strikes it usually has a disproportionate affect on them. Our crisis relief programs are targeted at bringing in immediate aid when flood, famine, earthquakes, or other disasters wreak havoc.

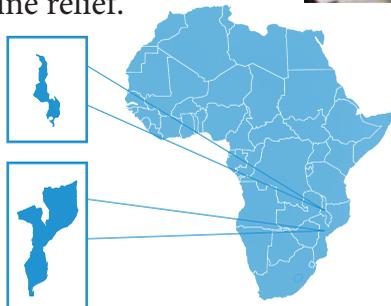


We've sent **3,436,857** meals to areas affected by crisis.

This year in particular, we saw severe food insecurity in Mozambique and Malawi. Floods in certain parts and drought in others, caused crops to fail. Iris Global was able to respond through a timely partnership with Matter, a U.S. nonprofit focused on distributing resources around the world and creating a world “where we all matter.”

\$374,902 was donated to our Crisis Relief Fund in 2016.

With this money we were able to buy food and pay for its distribution for famine relief.



JUST ONE SUCCESSFUL STORY OF MANY BECAUSE OF YOUR SUPPORT

My name is Tatenda Kingston Dzimbiri. I arrived at Iris Africa Children's Home on September 13, 2005. Now I'm 19 years old. This year I will finish secondary school and then I want to become a human resources or marketing manager.

Malawi has many orphaned children because of the HIV/AIDS pandemic that has killed many parents. As well, dads often run away from their families to find other wives. This leaves kids in a lonely and vulnerable place, without supervision and suffering from hunger. I lost both my parents who died because of illness. I know what it means to be an orphan. I missed my mom and dad's love yet I knew God was with me, and I experienced His love when I was provided with a new family at Iris.

I'm thankful for my good health and for the nutritious food I have received in my new home, including Food for Kidz. The rice/soy meals have made me strong and have helped me to concentrate on my school work without being distracted by hunger. Eating three meals a day is a luxury in Malawi, a blessing that most people cannot receive due to the extreme poverty. I enjoy sharing the rice/soy meals to those in the surrounding villages who are very needy. Receiving this food makes them happy and brings me joy.

During the great flood that happened in 2015, I was able to take part in saving people's lives by providing the flood victims with emergency food. As well as children, there are many weak, elderly people who are starving because they don't have the strength to cultivate a garden in the extreme hot and dry environment of southern Malawi.

In my opinion, the rice/soy meals are very delicious and I know my brothers and sisters, and fellow Malawians in the community would agree with me. Thank you very much for sending the Food for Kidz to Malawi and may the Lord bless you for helping us fight hunger.



Photo bottom: Tatenda together with his Iris Mother Fanny helping to care for a young Iris boy.

PLANE

The Iris Airplane took 13 flights on outreaches and supply trips during our Harvest Mission Schools. We also flew up to Malawi for our annual Iris Malawi Conference that was attended by over 7,000 people. This one plane allows us to bring the Gospel to some of the most remote places in Mozambique and neighboring countries.



WELL DRILLING

Twenty productive wells were drilled in communities; our team had a 91% success rate and we have a goal to drill 30 wells next season. In 2016, Donors contributed \$165,288 toward our well-drilling program.



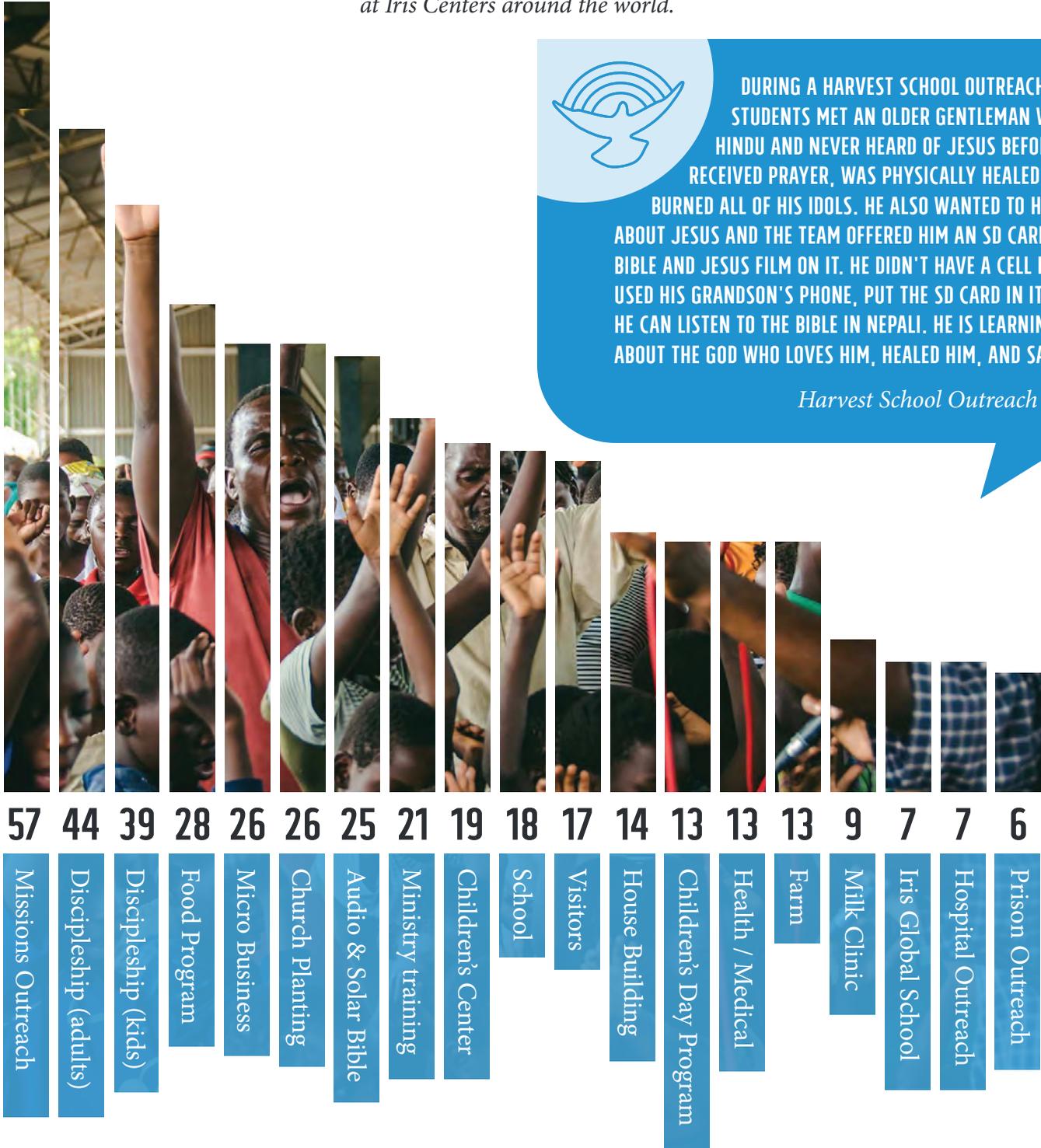
AUDIO & SOLAR BIBLES

Through generous partnerships and donations, Iris Global has distributed 700 solar Bibles and 2,810 audio Bibles in 53 languages in 29 countries. With these devices we are able to make the Bible available in over 1,000 languages, and only for a cost of \$21.75 per solar Bible and \$2.93 per audio Bible.



PROGRAM LISTING

Iris's family expanded with new Centers in Mahajanga, Madagascar, Nuevo Laredo, Mexico, and St. Louis, USA and we expanded our Iris LA offices and our facilities including offices, classrooms, and a professional television studio. Also, check out the stats below to see the programs run at Iris Centers around the world.



DURING A HARVEST SCHOOL OUTREACH IN NEPAL, STUDENTS MET AN OLDER GENTLEMAN WHO WAS HINDU AND NEVER HEARD OF JESUS BEFORE. HE RECEIVED PRAYER, WAS PHYSICALLY HEALED, AND THEN BURNED ALL OF HIS IDOLS. HE ALSO WANTED TO HEAR MORE ABOUT JESUS AND THE TEAM OFFERED HIM AN SD CARD WITH THE BIBLE AND JESUS FILM ON IT. HE DIDN'T HAVE A CELL PHONE, BUT USED HIS GRANDSON'S PHONE, PUT THE SD CARD IN IT AND NOW HE CAN LISTEN TO THE BIBLE IN NEPALI. HE IS LEARNING MORE ABOUT THE GOD WHO LOVES HIM, HEALED HIM, AND SAVED HIM.

Harvest School Outreach Team



“...and they overcame by the blood of the Lamb and the word of their testimony...” Revelation 12:11

Iris Global is passionate about sharing the testimony of what God is doing around the world and our media team works diligently to capture the stories and give glory to God. We record the stories in the books we release, in the videos we post, and sermons from our Iris family. We love to encourage the hearts of those inspired by what God is doing through Iris.



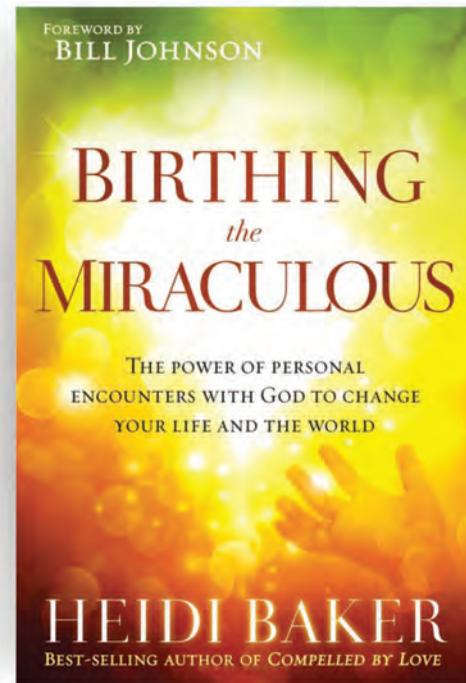
PODCASTS

Our "Iris After Hours" podcast debuted June 3, 2016, and we are thrilled to have a new venue to hear from a line up of inspiring guests. Our spectacular hosts are Crystalyn Baker Human and Nathan Kotzur. We look forward to bringing you more engaging individuals and sharing the testimony of God's goodness.

You can follow our podcast on our Iris Global YouTube Channel here: <https://www.youtube.com/user/irisglobal>.

IRIS BOOKS

This year we added seven new titles to our online bookstore bringing our total selection to 100 items. We are especially proud to have released Rolland's book "Keeping the Fire." Rolland walks the reader through Iris's five Core Values and explains how those values have created sustained revival. Also, we will be releasing our new Legacy Series which revives the works of Rolland's grandfather H.A. Baker a missionary to China. These books and collections of testimonies are the inheritance of Iris Global and it is from this rich heritage we continue to spread the good news.



IRIS MEDIA VIDEO

Our Media team travels to our bases to capture the miraculous stories of our work worldwide. We love to share the story of one child, community or program to show all of our supporters and friends the fruit their generous support. You'll find our creative, informative updates of what God is doing around the world on our Iris Global YouTube Channel.

EVENTS: <http://www.irisglobal.org/events>

FACEBOOK: <https://www.facebook.com/IrisGlobalOrg/>

YOUTUBE: <https://www.youtube.com/user/irisglobal>

FINANCIAL HIGHLIGHTS

The following statement of financial position and statement of activities are excerpts from Iris Global's audited financial statements. For the full financial statements, audit report, and related notes, please visit our website at www.irisglobal.org.

Iris Global funds a portion of the activities and programs you see in this report. Iris Global is a not-for-profit organization, formed in the United States, which supports the spread of the Gospel around the world. The centers are separate from Iris Global and were founded under the laws of their respective countries. The missionaries and centers raise funds from other organizations and private donors in addition to what they receive from Iris Global.

Iris Global plays a large role in supporting the ministry activities of the world-wide Iris family by receiving donations, sending support to Iris bases and missionaries, maintaining and flying the airplane, directing the Stop For the One child sponsorship program and operating the Harvest School of Missions. Iris Global also handles the logistics of food container acquisition and shipping for famine relief efforts as well as solar and audio Bible distribution.

Gabriel J. Reid
CFO



FINANCIAL OVERVIEW | MINISTRY EXPENSES

Missions	3,284,619
Education	2,196,970
Children's Services	2,040,871
Community Development	1,112,039
Impoverished Women's Care	393,251

\$9.69 million

in total revenue

7,180

*total number of donors***STATEMENT OF ACTIVITIES**

For the year ended in September 30, 2016

Revenue and other support:

	Unrestricted (Audited)	Temporarily Restricted (Audited)	Total (Audited)
Contributions	\$5,098,020	\$2,423,935	\$7,521,955
Harvest School income	1,533,444	-	1,533,444
Global School income	303,721	-	303,721
Sale of Christian materials	80,461	-	80,461
Cost of Christian materials sold	(45,592)	-	(45,592)
Investment income	3,662	-	3,662
Donated goods and services	107,740	-	107,740
Reimbursed travel revenue	123,911	-	123,911
Other income	71,430	-	71,430
Unrealized loss on investements	(2,263)	-	(2,263)

Total revenue and other support

7,274,534 2,423,935 9,698,469

Net assets released from restrictions:

Satisfaction of purpose requirements	2,516,279	(2,516,279)	-
<i>Total revenue and support allocated</i>	9,790,813	(92,344)	9,698,469

Operating expenses:

Ministry expenses:			
Children's services	2,040,871	-	2,040,871
Community development	1,112,039	-	1,112,039
Education	2,196,970	-	2,196,970
Impoverished women's care	393,251	-	393,251
Missions	3,284,619	-	3,284,619
<i>Total ministry expenses</i>	9,027,750	-	9,027,750

Support activities:

Administration	1,330,951	-	1,330,951
Fundraising	189,410	-	189,410
<i>Total support activities expenses</i>	1,520,361	-	1,520,361
<i>Total operating expenses</i>	10,548,111	-	10,548,111

Change in net assets	(757,298)	(92,344)	(849,642)
Net assets at beginning of year	2,574,761	724,220	3,298,981

Net assets at end of year	\$1,817,463	\$631,876	\$2,449,339
---------------------------	-------------	-----------	-------------

\$3.35 million

in total assets

\$394,000

designated support for missionaries

STATEMENTS OF FINANCIAL POSITION

September 30, 2016

ASSETS

Current assets:

Cash and cash equivalents	\$1,617,624
Investments	182,861
Accounts receivable	775
Inventory	90,792
Prepaid expenses	18,648

Total current assets 1,910,700

Property and equipment

Less accumulated depreciation (289,865)

Total property and equipment, net 1,441,983

Total assets \$3,352,683

LIABILITIES and NET ASSETS

Current liabilities:

Accounts payable	\$73,341
Accrued payroll and accrued liabilities	86,818
Unearned revenue	743,185

Total Liabilities 903,344

Net assets:

Unrestricted	1,817,463
Temporarily restricted	631,876

Total net assets 2,449,339

Total liabilities and net assets \$3,352,683

BOARD OF DIRECTORS



Dr. Heidi Baker
President, Co-Founder
Iris Global



Jeff Barney
Founder / Business Owner
NLC Inc.



Andrew Ng
Managing Director, CPA
Paribesh Pte Ltd

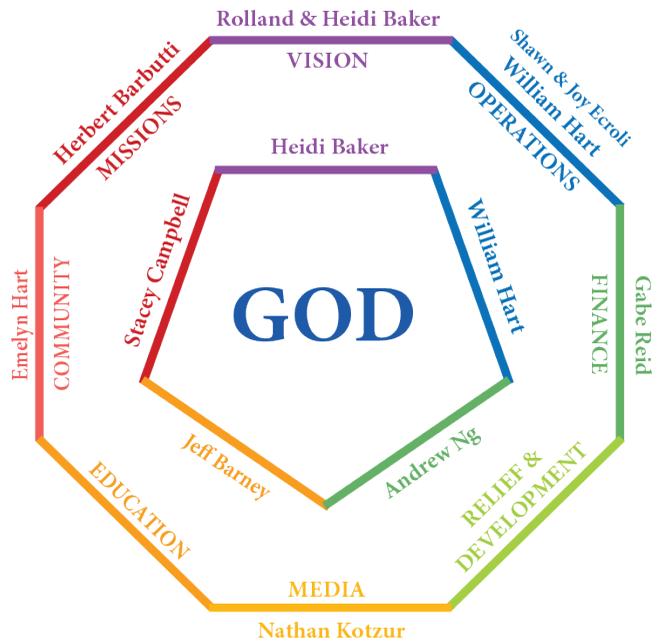


Will Hart
Chief Operations Officer
Iris Global



Stacey Campbell
Co-Founding Director
Be a Hero

Leadership Structure



INTERNATIONAL HEADQUARTERS

Iris Global
P.O. Box 493995
Redding, CA 96049-3995
530-255-2077
www.irisglobal.org

SOUTH AFRICA

Iris South Africa
730 Dikhoorn St.
Moreleta Park, Pretoria
www.irismin.co.za

CANADA

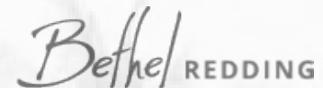
Iris Ministries Canada
10 - 1425 Abbeywood Drive
Oakville, ON L6M 3R3
905-847-7749
www.irismin.ca

UNITED KINGDOM

Iris Global UK
PO Box 351
Tonbridge, Kent TN9 1WQ
www.irisministries.co.uk

IRIS PARTNERS

We have been blessed with an incredible amount of partners this year and here is a list of just a few.



To find out how to **PARTNER** with us or if you just want more **information** about one of our ministries feel free to contact us or visit our website.



Thank You



We would like to thank you! Without our individual donors from around the world we wouldn't be able to do what we do. You make it all happen!

